



CHILDREN'S SURGICAL CENTRE

Rehabilitation surgery for disabled Cambodians
National Rehabilitation Center, Kien Khleang.



2017 Annual Report

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Annual Report 2017

Children's Surgical Centre

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Children's Surgical Centre

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President's Report

Two thousand and seventeen was another great year here at CSC. We had many visitors who made major contributions to the skills of our local surgeons and staff. The trend toward increasing complexity of surgery has continued and CSC is now clearly a national referral center for many services. As a result, we have developed affiliations with medical schools and take both residents and medical students who come to benefit from the expertise and teaching found here at CSC. This is a testament to the work done here in Kien Khlaeng, but continues to add to the financial cost of operation. I thank our generous donors for recognizing the additional strains on our facility, the value to society of what we are doing, and continuing to support us in our work.

One of the most welcome changes this year has been the renovation of the operating rooms. Our biomedical engineers led by Mr. Jack Cruz along with Dr. Saqib Noor, redesigned the operating theatre from top to bottom. The OR is now a bright, welcoming place conducive to conducting the large surgeries we are performing. Special thanks to DAK foundation for bringing our anesthesia monitoring into the 21st century. The new OR has been enthusiastically received by our local staff and visiting surgeons alike. Thank you all. I hope we can enjoy the fruits of their labors for many years.

Thank you all for your continued support, financial and otherwise and I hope 2018 will be a wonderful year for all.

Dr Mark Moser
Board President
Children's Surgical Centre

Chief Executive Officer's Report

Preamble

We have been very satisfied with the progress this year. CSC has developed an online staff portal, designed to facilitate services offered at the hospital, including patient management, online education, hospital administration, and research.

With the new system, surgical cases can now be electronically scheduled, allowing for appropriate pre-op planning and surgical team organization: The theatre booking system creates a safe surgery checklist form, prepopulating the form dynamically to minimize errors. This has greatly improved the theatre staff's use of the WHO safe surgery guidelines, which has been a challenge for many years. Pre-infected cases are now booked in the refurbished isolated theatre, whilst other cases can be allocated into the larger theatre suite appropriately.

A second theatre manager system has also been created for the eye department with the ability to write operation notes and create the safe surgery checklist for specific eye operations. A surgical logbook for all eye surgeons and nurses has been created to track their learning progress.

The platform creates live data streams which give instant reports on clinical activity, including month by month charts and statistics of all cases performed, making customized monthly and annual reporting available at the click of a button. To our knowledge, CSC is now the first hospital to publish a live report of their wound complications rates. We also have a live feed of outcomes of eye surgeries, in particular the refractive and visual acuity improvement after cataract surgery. A novel Watsi management system is also included, allowing improved case management and ensuring we maximize efficiency in providing timely and accurate information to one of our largest donors. The system also includes publications of CSC protocols, the on call duty rota, and an education platform to include medical courses and case discussions of teaching cases.

Dr Greg Fincham has worked with us as a Kadoorie Ophthalmic Fellow since February 2017, and has made significant changes in the eye department. The Operating Room has been reorganized and reconfigured, and it seems that the intra-ocular infection rate has been halved. The younger doctors have now been introduced to the "International Council of Ophthalmology" (IOC) training program which is specifically designed for budding ophthalmologists in countries like Cambodia, and we hope this will bear fruit, although we expect our doctors will have problems in passing the exams due to the poor primary and secondary education in this country, as they do not start from a solid base.

Similarly, we have had Dr Saqib Noor as a Kadoorie Orthopedic Fellow for the latter 6 months of this year. He had been here in 2013 for 6 months, and took Anne with him as his wife when he returned to the UK, so when they both back came back, she slotted back into her Stakeholder Relations Officer position (Evalynn was just returning to the USA to study Master in Public Health Degree) and he was already familiar with the surgical terrain. Since he is very skilled in writing programs for computers, and has a very active interest in management, he has now totally revamped our information technology services, and we now have electronic theatre planning, scheduling, recording and training, as well as a very pristine looking OR in the development of which he took a major part.

Our ENT department is now very well-known and we are seeing patients from all over the country. The most common surgical procedure we do is a tympanoplasty: a reconstruction of the ear drum, and we probably do the most mastoidectomies in the country. The Kadoorie ENT fellows Dr Charlie Huins (2014/15) and Dr Mahmood Bhutta (2016) from the UK did an exceptional job in training and organising the department, but our next ENT fellow has yet to arrive, although we have 4 prospects who say they want to come. The ENT surgeon/manager, Dr Davy is continuing to grow as a leader, and intraining her fellow ENT surgeons. In July 2017, she presented a talk about CSC's experience alongside Dr Mood at an international ENT conference in Brisbane, Australia, and followed this up with an observership in the ENT department of a hospital in Singapore. Since late 2016, audiologists from the University of Melbourne have been working with our ENT team to pilot a hearing aid program and so far, about 20 patients have received a hearing aid. Our staff members have received training in how to fit and maintain such aids, so we are hoping to scale this project up in 2018.

Thanks

The Board of Directors would like to thank all donors for all their assistance during the year. Some donors wish to remain anonymous, but others include:

Watsi, for its crowd-funding donations which have markedly increased this year, but will have to be limited during 2018.

Vanda Sports Group, Ian Mullane, and their boxers for continued fundraising efforts, both corporate and individual, through the White Collar Boxing events.

Dreyfus Charitable Foundation for further support this year in the use of Dilantin.

Dave and Kerry Rickards, the DAK foundation, for their ongoing financial support.

Royal City of Dublin Hospital Trust, for support of our ENT program this year.

Smile Train for continued support of our Cleft Lip and Palate surgical program.

Many of the boxers for the **Vanda Sports Group** individually raised money for CSC and donated it through **Simply Giving Pte.Ltd**.

Dr. Mark Moser & Mr Chuck Monat for their individual donations.

Wonderwork Inc, for a grant supporting our cataract surgical treatment.

The Lutz and Hedda Franz Charitable Trust very kindly supported our Total Knee program for the first of two years.

Vision Beyond Australia also supported our cataract program again.

Rotary-DAK Foundation gave us a grant supplementary to other Dave and Kerry support.

The Church of Latter Day Saints once again gave us a very nice donation of equipment to be used primarily by the eye department.

Nick Gall continued to support us, and we are very grateful to him.

Chris Snell and David Gross did the 250km 4 Deserts Race in Patagonia this year, and again raised money for CSC on their blistered feet, and we hope their blisters are now healed and they are drinking beer again.

The **Wills Eye Hospital** in Philadelphia donated 4 Infiniti phaco machines, which have upgraded our old Millenium units.

In addition, there have been **many other private donors** who have made financial contributions throughout the year, and who do not wish to have their names publicized, or whose names are too numerous to mention here, but we do hope they all received their recognition and thank you letters.

The Directors would also like to thank the local Khmer staff of Children's Surgical Center, for all their hard work in providing such good service during the year to the patients we have treated. Mr Dan Tagliere resigned from the Board after 10 years of assiduous support, and the remaining members of the Board would like to thank him for all the support and encouragement he provided during that decade of hard work.

Site and Facility Considerations

In mid-2017, a rumor arose that the Ministry of Social Affairs had sold the Kien Khleang compound to a Chinese company, just as we had finished refurbishing our operating rooms: a major upgrade costing about \$30,000. It is always difficult to get the real facts, but after 2 or 3 weeks of effort, we understood that the Ministry had moved the "Kien Khleang Orphanage", which is located not far from where we are, and had not moved the National Rehabilitation Center: our compound. We are now 1.5 yrs (out of 3 yrs) into our most recent MoU with the Ministry, and perhaps will be able to work through this time in our present location without needing to move. However, moving our compound to a new location is something the Ministry might still do.

The "Kien Khleang Eye Hospital", in DrVra's old site, does some ophthalmology using our old staff, and it has now been joined by the "Family Hospital" doing some general practice. Both organizations are said to have some foreign donors. Dr Vra himself now runs his old house just outside the gates of Kien Khleang as a further eye clinic, since he did not have the success he expected after he moved away. Physically, the compound has not suffered much this year, although it looks dirtier than ever as co-operation between the various organizations keeping it clean and tidy is very difficult to achieve. Again, thankfully, the rains were scanty, and there was no real problem with flooding in the rainy season, nor were there many electricity cuts in the dry season.

Numbers of Operations and Consultations

Operations	2011	2012	2013	2014	2015	2016	2017
Rehabilitation	1,491	1,540	1,334	1,556	1,242	1,323	1,426
Eye	2,080	3,425	4,816	3,634	2,990	3,139	2,383
ENT				160	232	244	209
Total	3,567	4,965	6,150	5,190	4,464	4,706	4,018
Consultations	2011	2012	2013	2014	2015	2016	2017
Rehabilitation	2,429	1,960	5,809	7,121	8,070	5,235	5,552
Eye	9,411	8,108	11,638	13,268	12,582	12,499	14,627
ENT				3,121	3,931	4,824	5,139
Total	11,840	10,063	17,447	20,389	24,583	22,558	25,318

Scope of Services

In general, the eye department has been re-organised by Dr Greg Fincham, as mentioned in the preamble. Dr Long has continued to work for the Government at the Russian Hospital since January 2016, and has now been promoted to be Deputy Chief of Ophthalmology there, so he is only available to us in the afternoons, and mainly concentrates on Retina patients. Dr Youey evidently decided that he did not want to follow Dr Dira to Manila for a Philippine residency, and he left us along with 2 other junior doctors. We therefore recruited 3 more juniors, Drs Vathana, Sakada, and Sambath, to work alongside Dr Sopheara and be trained by Dr Greg, as well as hiring 2 experienced eye doctors, Leahy and Bun Seng to help in the department on a part-time basis, so they see most of the patients in the afternoons while the younger doctors are learning surgery. Dr Greg is very happy with this arrangement and the enthusiasm of the newcomers, and he looks forward to Dr Dira returning from his 3 year residency in Manila in January 2018, just before Dr Greg leaves.

The ophthalmic nurses are continuing to do very well under the management of Mrs Bee Sokngin (Samphoas Thom) and Mr Romaneaher deputy, which continues to be a better solution than having the doctors as managers of the department which now has 22 staff. We have hired 2 new ophthalmic nurses making the department much more efficient, and Dr Greg has started improving the skills of all the ophthalmic nurses by teaching them some of the more routine procedures. The number of operations has fallen this year, as Dr Greg has

put more emphasis on medical treatment of the increasing numbers of patients, and we have full confidence in his leadership.

ENT surgery now has 10 staff and has continued to develop well since the Kadoorie fellowships of Drs Charlie and Moodtaught the 2 initial surgeons, Davy and Sothea so much, and they have now passed on many of their skills to Dr Kim. In fact, Dr Charlie returned for a 1 week visit and was delighted at how much Dr Kim had learned from her 2 seniors. We no longer have to refer patients for audiology elsewhere, and the University of Melbourne team have now introduced our ENT staff to manufacturing and applying hearing aids. Mr Samnang's medical studies are now occupying more and more of his time, so we have recruited Ms Savin as a Speech therapy trainee, and the visiting Speech Therapists from the City of London University have laid out a comprehensive program for her to follow and Mr Samnang to teach.

We started to train some of our nurses to be nurse anesthetists in January 2015, and now have 18 staff members in the department, although some of them are part-time. This has markedly improved our anesthesia capabilities, and we await further exams for those who have finished 2 years of training when Drs Moser, Moore and Irwin are expected to be here in January 2018.

On the Biomedical Engineering side, both Jack and Thearun finished and passed the 3 year course run by World Engineering through Puttisastra University, but neither got their diplomas due to difficulties in providing ancient high-school transcripts and other paperwork to the University bureaucracy. Nevertheless, they have saved CSC thousands of dollars and many, many, man-hours by repairing and installing equipment.

Cleft surgery showed about the same level of activity as is usual these days, with a total of 157 operations, as the "backlog" has dramatically diminished and there are now more teams competing for patients. SmileTrain continues to support our cleft operations and this year sent 5 of our surgeons to a cleft conference in China. With only 21 MEC surgeries this year, the numbers are dwindling again as the backlog is cleared, but Phnom Penh Rotary Club has continued to support our MEC program, so we are very grateful to both them and Smile Train.

On the rehabilitation surgery side, the big development was the institution of a Total Knee Replacement program, for which the Kadoorie Charitable Foundation provided the initial funding for the instruments and 24 prostheses; Dr Robert Siorpaes came from the Tyrol and initiated the project; and Watsi expects to support the costs of more prostheses as they become necessary. The Brachial Plexus Injury project is going well with the Singaporean and UK hand surgeons, and we are now capable of independently treating most of these problems. Prof Ken Cheung has continued to visit from the University of Hong Kong, along with other spinal surgeons, so our spine surgery is developing.

Patient Referrals

Patients are referred to us mostly by word of mouth, from relatives, friends, previous patients, and various officials, but there is a steady increase in referrals of difficult cases from other hospitals, and also of people from remote areas through the agency of some organization or other. We have seen no real change in these parameters.

Outreach Services

No outreach surgeries have been done this year, as the roads are much better, and public and private transportation services have improved so much, so we let the patients come to us and operate only in Kien Khleang.

Equipment Donated and Purchased

In 2017, our major purchase was of 4 sets of new operating lights which were financed by Dr Mark Moser. In fact, we sent a small team to join Dr Moser at a surgical fair in China, and we think the effort was well worth while. We did spend another \$10,000 or so on redoing the operation room to go along with the new lights, and visiting surgeons have been delighted with the results. In addition, we spent \$14,000 on new spinal sets and implants from Weigao in China, \$11,000 on Total Joint Prostheses and instruments from Biorad, India and a further \$21,000 for orthopaedic hardware during the year from Uma Surgicals in India.

On the donation side, the University of Sydney, through the auspices of Dr Graham Gumley, donated a very nice Zeiss Operating Microscope to us, and the Church of Latter Day Saints donated some significant equipment and supplies to the Ophthalmology department including a new Ethylene Oxide Gas Steriliser and A-scan, worth over \$16,000. SEE international has continued to support our visiting expatriate ophthalmic surgeons and much of the material and supplies that comes with them has been donated from Alcon, so we owe many thanks to both organizations. The Wills Eye Hospital of Philadelphia has donated 4 Infiniti phaco units to us, and suggested that they might follow this up in 2018 by donating some ophthalmic operating microscopes, all of which are very useful and upgrades to our current equipment.

Visiting Consultants

The “Senior Surgeons’ Program”, funded by Kadoorie Charitable Foundation, which now seems to have become the “Kadoorie Fellows Program” as the UK surgeons refer to it, has continued to be very fruitful, with 2 fellows this year: Dr Greg Fincham in eyes, and DrSaqib Noor in orthopedics. We currently do not have another fellow signed up to come, but do have several likely prospects who have expressed interest and after both Greg and Saqib leave at the end of January 2018, we do hope that we get new fellows later in the year when the system revolves again in August 2018.

The roster of visiting expatriate surgeons increased during 2017, with most of the “usual suspects” returning again. The Toulouse team from “Medecins du Monde” came twice, the French ENT team, Entendre Le Monde, came once, and another Toulouse max-fax team

called “Sauver la Face” came once again this year. The Singapore hand team came twice, the Australian hand team once, and twice came Dr Josephine and her team, from U of HK, so our hand surgery service improved even more. Spine surgery was reinforced with the help of Prof Ken Cheung again from the U of HK, as well as two more visits from Prof CC Wong of Kuching, and Plastic surgery was taught and performed by the German “Women to Women” team, which visited us for the first time.

Dr Greg’s efforts in the eye department were reinforced with a succession of visiting eye doctors. Dr Kevin Winkle came twice, working with our pediatric ophthalmology team, and Dr Lee Wan helped again with cataract surgery and introduced the use of our new “Infinity” phaco machines which have been donated by Wills Eye Hospital in Philadelphia through the agency of Dr Karl Holzinger who had come again in January 2017. From the University of Hong Kong, came 2 other ophthalmic surgeons, Drs Carol Lam and Justin Tong, and from America came Dr Schatz. All these eye surgeons were supported by SEE International which meant that they came with a complement of surgical eye supplies sufficient to see them equipped with enough material for all the operations they were likely to perform.

We did not have a specific ENT Kadoorie fellow this year, but the previous fellow, Dr Charlie Huins did return for a week to work with his protégés, and besides the French ENT team, the ENT department also had Dr Eliza Tweddle again from Australia to continue her Cambodian work. In addition, we branched out more into audiology with the team from U of Melbourne which came twice, and Dr Davy got to go to ENT departments in Australia and Singapore on surgical visits.

Visiting Students

There were only 15 visiting medical students in 2017, from multiple different countries. Native English speaking students seem to be getting scarcer, but the Europeans and Asians who are taking their places all speak English very well, and are as beneficial. No difficulties occurred, and our Khmer staff were happy to work with them and learn from them.

CSC Staff and Conferences

From the University of Health Sciences, we have been taking 6 Khmer surgical residents on 6 month surgical rotations for the past year or so, and we have just recently accepted 6 Khmer anesthesia residents, who will also do 6 month rotations with us. In general, these young doctors are very beneficial in getting the work done, and hopefully, will be a source of future full-time staff. Other than that, we have had little other change in the permanent medical staffing throughout the year apart from adding a few staff as mentioned above. The annual “Journées de Chirurgie” took place in Phnom Penh during November, and we presented another 4 papers on various topics, in addition to having another paper on MECs published in the Journal of Neurosurgery. Four of our plastic surgery residents went to a cleft conference in China, courtesy of Smile Train. Dr Yong-June had a 3 month plastics fellowship in Korea and followed that with a 2 month fellowship in Ganga Hospital in India,

(which DrRatha also had), financed by Du Puy Synthes, concentrating mainly on plastic and hand surgery. Dr Davy had a 3 week fellowship in Australia, and a further 2 week fellowship in Singapore, both in ENT, so all in all, 2017 has been quite productive in our staff obtaining overseas experience.



Dr. Jim Gollogly
Chief Executive Officer

Chief Financial Officer's Report

Preamble

The Ministry's office in Kien Khleang, "Persons with Disability Foundation (PDF)", has a plan to move back to Ministry of Social Affairs' main office on Monivong Street in 2018. No organization in the compound is willing to put much money and effort into keeping the compound clean and tidy, especially in public places such as the motorbike and car parking, volley ball court, roads and gardens, although we pay sharing fees for the cleaning, security and drainage system to Ministry monthly.

We can try to negotiate renting their buildings for our PT and Bio-Engineering departments, if we want to, as the KK Compound Director is renting the place out to other organizations already.

The Ministry of Labor and Vocational Training announced the new minimum wage for 2018 to be \$170(\$80-2013, \$95-2014, \$110-2015, \$126-2016, \$143-2017) in a "Prakas" dated 5 October 2017. We plan to increase our staff salaries in the budget for Year 2018, as other hospitals will no doubt do in Cambodia.

We had 132 Staff working full time and part time in 2017, as well as 17 DES Trainees for Surgery and Anesthesiology from the University of Health Sciences, so we had 149 people working with us during the year. Some of our staff, however, is now working only half time for us, as their government posts have been calling everyone back to work.

Income and Expenditures 2017

In 2017 we had a total Income of USD \$1.63 Million from 1,420 Donors. Those who donated more than USD \$2,000 were:

	(USD)
Watsi	547,268
Vanda Sport Group	425,747
- White Collar Boxing (WWCBA)	231,170
- First Giving (1,229 donors)	148,935
- Simply Giving	47,682
DAK Foundation	102,549
Dreyfus Charitable Foundation	101,760
Royal City of Dublin Hospital Trust	63,953
Smile Train	53,706
Charles Monat	50,000
WonderWork Inc.	30,000
Lutz and Hedda Franz	25,000
Mark Moser	20,000
Vision Beyond Australia	17,325
Pink Umbrella	13,695
Chris Snell (racing the planet 72 supporters)	10,381
Nick Gall	10,000
Kevin Winkle	8,000
Bank of America Charity Foundation	5,995
Anthony Morris	5,535
Janus Foundation	5,100
Love Without Boundaries Foundation	4,996
Rotary Club Phnom Penh	4,784
West Island School/Hong Kong	3,489
Soutien, Peng	3,000
Macquarie Group Foundation	2,522
McDonald, Adrienne	2,500
Nicholls, Alexander James	2,500
David Gross (racing the planet 21 supporters)	2,250
Naphtali Family Foundation	2,218
Kathryn, Hazdovac	2,000
Koh, Josh	2,000
James, Chris	2,000
Women International Group	2,000

Total Expenditures were USD \$1.41 Million (see details in Draft Profit & Loss Budget vs Actual Report 2017, attached page 16). This year we managed to be under budget again.

Assets

Total Assets were USD \$1.48 Million, represented by:

1. 6 Bank Accounts totaling \$779,035
(we closed our HSBC accounts during the year due to their demands for unsupportable bureaucratic reporting)
2. 4 PayPal Accounts totaling USD\$77,603
3. Equity Investments USD\$546,903
4. Other Current Assets USD\$573,568
5. Equipment and Property USD\$51,912

The details can be seen in Statement of Income, Expenditures, and Fund Balance 2017, page 16.

Cost Control

We managed to stay under budget, as can be seen in the financial details, mainly as a result of:

1. Medical Salaries decreasing since some expected expatriate fellows did not come, and many of the Khmer staff went on part-time work.
2. Bio-Engineering Department expenses decreasing as DAK foundation donated half of the budgeted capital expenditures for medical equipment and Dr Mark Moser donated the new lights for the operating room.

Financial Viability

Our donations this year were much the same as in the last couple of years. Although CLSA funding finished, that loss was made up by Watsi boosting their crowd-funding for our surgeries, before then asking us to limit their support to a maximum of \$25,000 a month, as they had a new program started in Africa which they thought would be more sustainable in the long term. Vanda Sports Group also started a new supporting venture through “Simply Giving” which was very well received and helpful to us.

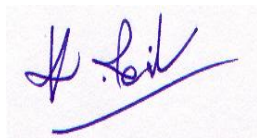
Financial Monitoring

We have 3 quotations from 3 Auditing Firms to consider at the Board Meeting for the years 2017-2019 (see in file attached).

Audit Firm	2017	2018	2019	Total
PwC	\$ 4,250.00	\$ 4,250.00	\$ 4,250.00	\$12,750.00
KPMG	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$18,000.00
EY	\$ 6,350.00	\$ 6,150.00	\$ 6,000.00	\$18,500.00

Funding Initiatives

We continue to explore new donors, and feel that we will maintain the support we have experienced in the last few years.

A handwritten signature in blue ink, appearing to read 'K. Reinvetch', with a long horizontal flourish extending from the bottom.

Kanyapak Reinvetch
Chief Financial Officer

Childrens' Surgical Centre				
Profit & Loss Budget vs. Actual				
January through December 2017				
	Jan - Dec 17	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
500 · Donations	1,622,385.24	150,000.00	1,472,385.24	1,081.59%
550 · Interest & Dividends	21,498.86			
560 · Cost Recovery from Chenda	5,125.11	3,600.00	1,525.11	142.36%
580 · Other Income	0.00			
Total Income	1,649,009.21	153,600.00	1,495,409.21	1,073.57%
Expense				
4D10000 · Medical Salaries	646,103.58	732,911.00	-86,807.42	88.16%
4D11000 · Medical Consumables	247,294.61	259,800.00	-12,505.39	95.19%
4D12000 · Surgical Expense to Chenda	2,200.00	0.00	2,200.00	100.0%
4D13000 · Staff Training	21,071.18	24,000.00	-2,928.82	87.8%
4D14000 · Bio-Engineering Department	158,489.33	185,088.00	-26,598.67	85.63%
4D15000 · Maintenance Department	62,509.89	62,472.00	37.89	100.06%
4D16000 · Utilities	36,330.52	39,600.00	-3,269.48	91.74%
4D17000 · Other Assets & Depreciation	14,340.50	14,347.00	-6.50	99.96%
4I1000 · Management & Admin Salaries	74,650.12	78,688.00	-4,037.88	94.87%
4I2000 · Operating Costs	154,342.82	158,300.00	-3,957.18	97.5%
Total Expense	1,417,332.55	1,555,206.00	-137,873.45	91.14%
Net Ordinary Income	231,676.66	-1,401,606.00	1,633,282.66	-16.53%
Other Income/Expense				
Other Expense				
4I700 · Currency Loss (Gain)	-320.78			
4I900 · Realised Loss (Gain)	-37,677.45			
Total Other Expense	-37,998.23			
Net Other Income	37,998.23	0.00	37,998.23	100.0%
Net Income	269,674.89	-1,401,606.00	1,671,280.89	-19.24%
4D18000 · Grant to Sunrise-NewHope	63,000.00			
4D19000 · Grant to CamKids	0.00			
Grant Total Expense	1,480,332.55			
Notes				
1. Medical salaries =88% of its budget, spent less \$86,807 due to the absence of Fellow Trainer				
2. Med. Equipment =85% of its budget, spent less \$2,870 due to patient monitor have not paid, thus this cost \$18,6875 will be moved up to budget next year.				
3. Med. Consuababe =95% of its budget, spent less \$12,505 due to unestimated price of medical supplies.				
4. Surgical Expense to Chenda spent =\$2,200 without budget, due to unexpected patients (Prolapsus)				

Children's Surgical Centre			
Statement of Income, Expenditures, and Fund Balance			
January through December 2017			
		After PWC	Audit Bal.
		Actual 2017	2016
		USD(\$)	USD(\$)
Income			
CSC	Income from donors	1,549,836	1,509,694
	Interest income	21,499	21,214
	Pharmacy income	-	8,325
	Other income	5,125	2,599
Not CSC	Income from ACF \$72,550		
	Income from Camkids \$0.00	72,550	190,002
		<u>1,649,010</u>	<u>1,731,834</u>
Expense			
CSC	Staff Salaries	875,705	787,158
	Medical Consumables	247,295	270,528
	Operating Cost	84,758	152,085
	Medical Equipment	48,732	25,132
	Utilities	36,330	36,003
	Repaires and Maintenance	70,226	82,528
	Training for Medical Staff	21,071	23,272
	Depreciation	14,339	100,934
	Proffesional Fees	8,844	4,674
	Security and Cleaning	6,500	5,400
	Payment for Survices	2,200	1,400
	Office Equipment	1,333	2,530
	Currency Exchange Loss	(37,998)	(4,298)
Not CSC	Grant to Sunrise-Newhope \$63,000		
	Grant to Camkids \$0.00	63,000	417,232
		<u>1,442,335</u>	<u>1,904,578</u>
DEFDIT OF INCOME OVER EXPENDITURE		206,675	(172,744)
FUND BALANCE, BEGINNING OF THE YEAR		<u>1,281,324</u>	<u>1,454,068</u>
FUND BALANCE, END OF THE YEAR		<u>1,487,999</u>	<u>1,281,324</u>
Represented by:			
	Cash and cash equivalents	893,787	784613
	Publically traded equity	516,923	447729
	Property and equipment	51,913	26727
	Advances and other receivables	26,200	8283
	Deposits and prepayments	465	19365
	Accrued tax liabilities and other payables	(1,289)	(5,393)
		<u>1,487,999</u>	<u>1,281,324</u>

Staff List 2017

No.	Title	Staff Name	Position	Phone Number	Email Address	Start Date
The Management (2)						
1	Dr.	James G. Gollogly	CEO and Director	012 979 214	jim@csc.org	1-Aug-98
2	Mrs.	Kanyapak Reinvech	CFO and Director	012 710 789	kanya@csc.org	1-Jun-01
Stakeholder Relations (1)						
3	Mrs.	Anne Marie McMurrey	Stakeholder Relations Officer	061 440 509	info@csc.org	21-Sep-17
Reconstructive Surgery Department (21)						
4	Dr.	Saqib Noor	Orthopedic Fellow	061 440 510	saqib@csc.org	21-Sep-17
5	Dr.	Keo Vanna	Surgeon	012 878 035	vanna@csc.org	1-Sep-03
6	Dr.	Keo Yemmony	Surgeon	016 277 738	mony@csc.org	19-Dec-06
7	Dr.	Soum Ratha	Surgeon	085 555 052	ratha@csc.org	1-Jan-05
8	Dr.	Ou ChengNgiep (Hrly)	Surgeon	012 590 325	ngiep@csc.org	1-Feb-05
9	Dr.	Tea SokLeng (Hrly)	Surgeon	012 795 525	sokleng@csc.org	1-Jun-99
10	Dr.	Tho Ly	Surgeon	012 634 994	ly@csc.org	23-Apr-12
11	Dr.	Heang Oy	Surgeon	078 578 579	oy@csc.org	3-Feb-14
12	Dr.	Kim Yong June (Hrly)	Surgeon	078 920 254	yong@csc.org	16-Sep-13
13	Dr.	Hourt Pich (Hrly)	Assistant Surgeon Trainee	012 923 158	pich@csc.org	1-Mar-99
14	Dr.	Leng Sovannara (Hrly)	DES Trainee	077 701 111	vannara@csc.org	14-Jan-15
15	Dr.	Pogn Sopheap (Hrly)	DES Trainee	089 234 508	sopheap@csc.org	14-Jan-15
16	Dr.	Hor Limheng	DES Trainee	010 468 457	heng@csc.org	10-Mar-17
17	Dr.	Cheam Piseth	DES Trainee	012 438 911	piseth@csc.org	20-Sep-16
18	Dr.	Heng Moni Rath	DES Trainee	092 641 322	rath@csc.org	20-Sep-16
19	Dr.	Daralin Sydarith	DES Trainee	077 789 110	darith@csc.org	20-Sep-16
20	Dr.	Chor Vannaroth	DES Trainee	017 517 290	naroeth@csc.org	20-Sep-16
21	Dr.	Sam Rorn	DES Trainee	010 309 777	rorn@csc.org	10-Mar-17
22	Dr.	Kong Sovanvary	DES Trainee	092 630 183	vary@csc.org	10-Mar-17
23	Dr.	Ly Kang	DES Trainee	069 61 66 80	kang@csc.org	5-Sep-17
24	Dr.	Hong Napich	DES Trainee	012 26 20 70	napich@csc.org	5-Sep-17
Reconstructive Nurse Unit (21)						
25	Mr.	Kim Yinna	Head of Reconstructive Nurse U	017 600 345	yinna@csc.org	1-Jan-00
26	Mr.	Chan Maraka	Chief of OR	097 998 9126	makara@csc.org	9-Feb-12
27	Ms.	Horm Sophal	Chief of PO	012 477 058	phal@csc.org	10-Sep-07
28	Mr.	You Sokhom	Chief of Instrument	012 689 344		18-Dec-09
29	Mr.	Yun Vanna	Nurse	093 619 393		2-Feb-15
30	Mr.	Um Sothea	Nurse	012 821 214		2-Feb-15
31	Ms.	Chheang Ysean	Junior Nurse	070 588 706		18-Apr-16
32	Ms.	Theng Sothybormey	Junior Nurse	093 242 581		18-Apr-16
33	Mr.	Tong Vichhay	Junior Nurse	069 729 567		6-Jun-16
34	Ms.	Thou Romduol	Junior Nurse	010 770 207		6-Jun-16
35	Mr.	Prum Seyla	Junior Nurse	016 812 086		1-Feb-17
36	Ms.	Pring Rina	Junior Nurse	087 528 909		1-Feb-17
37	Mr.	Tha Chandara	Junior Nurse	016 922 658		10-Jul-17
38	Ms.	Kong Veary	Junior Nurse	098 990 490		18-Apr-16
38	Ms.	Vong Vanndy	Junior Nurse	010 343 937		6-Nov-17
39	Ms.	Bibiana Wong Tung Yung	OR Consultant	069 430 201	bibi@csc.org	5-Oct-17
40	Mrs.	Em Hang	Support Medical Staff	089 724 519		1-May-04
41	Mrs.	Yim Chheng Leang	PG Tailor	086 925 869		1-Jun-13
42	Mr.	Sbaung Khema	X-Ray Technician	010 323 159		1-May-13
43	Mr.	Sem Sambath	X-Ray Technician	010 777 206		13-Dec-11
44	Mr.	Moeung Rathana	X-ray Technician Trainee	086 750 811		1-Mar-17
Physiotherapy Unit (4)						
45	Mr.	Tuon Phea	Senior Physiotherapist	012 896 448	phea@csc.org	2-Mar-09
46	Mrs.	Ra Srey Non	Physiotherapist	096 941 9455	nun@csc.org	23-Apr-13
47	Mr.	Chey Rinraya	Physiotherapist	096 232 2005		23-Jun-14
48	Mr.	Hy Seyha	Physiotherapist	010 931 854		3-Jul-17

Laboratory Unit (2)						
49	Mr.	Ly Phanny	Senior Laboratory Technician	017 626 723	phanny_lab@csc.org	5-Jan-11
50	Mr.	Prum Rith	Laboratory Technician	099 232 386	rithp@csc.org	10-Jun-08
Anaesthesiology Department (25)						
51	Mr.	Kong Kop	Manager of Anesthesiology	012 957 625	kop@csc.org	8-Jun-15
52	Dr.	In Sovutheara	Anesthesiologist	097 259 3476	theara@csc.org	2-Mar-06
53	Dr.	Meas Sophal	Anesthesiologist	012 856 073	sophal@csc.org	4-Aug-09
54	Dr.	Eang SamAth	Anesthesiologist	088 777 7180	ath@csc.org	21-Oct-02
55	Dr.	Dun Norin	Anesthesiologist	012 833 632	norin@csc.org	1-Jun-01
56	Dr.	Yon Sophoanarith (Hrly)	Anesthesiologist	012 727 520	rith@csc.org	26-Nov-09
57	Dr.	Im Sothy (Hrly)	Anesthesiologist	089 966 066	sothy@csc.org	9-Sep-08
58	Dr.	Sous LeoungSokhalay (Hrly)	Anesthesiologist	012 511 640	lay@csc.org	1-Mar-12
59	Dr.	So Engseeng	DES Anaesthetist Trainee	092 905 950		20-Dec-17
60	Dr.	Im Virya	DES Anaesthetist Trainee	078 500 099		20-Dec-17
61	Dr.	Eng Borey	DES Anaesthetist Trainee	098 215 465		20-Dec-17
62	Dr.	Chheang Somphors	DES Anaesthetist Trainee	015 494 632		20-Dec-17
63	Dr.	Khun Rithyrak	DES Anaesthetist Trainee	070 967 271		20-Dec-17
64	Dr.	Kheng Polin	DES Anaesthetist Trainee	085 702 101		20-Dec-17
65	Mr.	Ki Lim Chhe	Anesthesiological Trainee	099 201 218	chhe@csc.org	4-Nov-15
66	Dr.	Nin Chantha (Hrly)	Anesthesiological Trainee	069 222 767	chantha@csc.org	3-May-16
67	Mr.	Chum Han (Hrly)	Nurse Anaesthetist	012 427 314	han@csc.org	1-Jul-09
68	Mr.	Tin Eat (Hrly)	Nurse Anaesthetist	012 414 745	eat@csc.org	24-Jan-12
69	Mr.	Chrin Savoeun	Nurse Anaesthetist Trainee	012 548 893	savoeun@csc.org	1-Aug-08
70	Mrs.	Sokun Sopheaktra	Nurse Anaesthetist	016 498 971	sopheaktra@csc.org	8-Feb-12
71	Mr.	Ut Daro	Nurse Anaesthetist Trainee	089 748 542		2-Feb-15
72	Ms.	Miech Rathana	Nurse Anaesthetist Trainee	081 836 633		31-Aug-15
73	Mr.	Tong Vichhan	Nurse Anaesthetist Trainee	096 318 0438		2-Feb-15
74	Mr.	Chhuon Sopheak	Nurse Anaesthetist Trainee	086 919 695		13-Dec-11
75	Mrs.	Pun Sreyroth	Nurse Anaesthetist Trainee	070 787 571		25-Jan-16
ENT Department (10)						
76	Dr.	Touch Sokdavy	ENT Surgeon	017 521 277	davy@csc.org	4-Nov-13
77	Dr.	Chhea Sothea	ENT Surgeon Trainee	077 773 534	sothea@csc.org	5-Nov-12
78	Dr.	Sroun KimHout	ENT Surgeon Trainee	092 583 245	kimhout@csc.org	8-Feb-16
79	Mrs.	Phign Srey Orn	ENT Nurse	010 579 377	orn@csc.org	30-Oct-12
80	Mrs.	Ban Sokkieng	ENT Nurse	098 700 974		23-Jun-14
81	Ms.	Srun Dany	ENT Nurse	096 6165 560		31-Aug-15
82	Ms.	Soeung Dany	ENT Nurse	096 964 1945		18-Apr-16
83	Ms.	Soeurn Sreymouy	ENT Nurse	096 560 669 7		1-Feb-17
84	Mr.	Yut Samnang	Speech Therapist	011 960 387	samnang@csc.org	5-Dec-06
85	Ms.	Toun Savin	Speech Therapist Trainee	010 415 866		18-Jul-17
Ophthalmology Department (11)						
86	Mrs.	Bee Sokngin	Manager of Ophthalmology Dep	012 832 392	sptom@csc.org	9-Dec-03
87	Mr.	Khun Romanea	Assistant Manager of Oph. Dept	086 816 225	romanea@csc.org	21-Jan-13
88	Dr.	Chhour Long (Hrly)	Ophthalmologist	017 575 567	long@csc.org	1-Dec-04
89	Dr.	Lay ChanDira	Ophthalmologist	012 777 838	dira@csc.org	10-Aug-11
90	Dr.	Gregory Scott Fincham	Ophthalmologist Fellow	078 299 225	greg@csc.org	13-Feb-17
91	Dr.	Sea Bunseng	Ophthalmologist	092 199 030		26-Sep-17
92	Dr.	Ouk Soleaphy	Ophthalmologist	012 445 914		2-Oct-17
93	Dr.	Lach Sopheara	Ophthalmological Trainee	012 622 478	sopheara@csc.org	4-Jun-16
94	Dr.	Wey Vathana	Ophthalmological Trainee	012 544 776		25-Sep-17
95	Dr.	Chhat Soksakada	Ophthalmological Trainee	069 68 98 79		2-Oct-17
96	Dr.	Chhun Sambath	Ophthalmological Trainee	078 820 272		2-Oct-17
Ophthalmic Nurse Unit (9)						
97	Ms.	Kong Chanthy (Hrly)	Ophthometrist	017 441 182	chanthy@csc.org	1-Oct-07
98	Ms.	Noch Channy	Chief of Ophthalmic OR	017 232 279	channy@csc.org	15-Dec-06
99	Mrs.	Ros Sophy	Senior Ophthalmic Nurse	092 618 400	sophy@csc.org	27-Dec-05
100	Mr.	Sao Moeun	Ophthalmic Nurse	092 966 462		24-Aug-09
101	Mr.	Sem Ratha	Ophthalmic Nurse	010 256 162	semratha@csc.org	8-Oct-08

102	Ms.	Sun Yanak	Ophthalmic Nurse	076 678 697 4		1-Feb-17
103	Mr.	Tep Buntherm	Ophthalmic Nurse	096 9 395 5558		6-Nov-17
104	Ms.	Chhorn Sokny	Ophthalmic Nurse	087 949 680		2-Feb-15
106	Mr.	Sambath Soriya	Ophthalmic Nurse	096 6 408 308		6-Nov-17
Ophthalmic Assistant (4)						
107	Mrs.	Cheang Somphea	Ophthalmic Assistant	010 727 623		3-Oct-11
108	Ms.	Seng Ratana	Ophthalmic Assistant	097 363 3397		3-Oct-11
109	Mr.	Kea Lychheang	Ophthalmic Assistant	077 996 338		3-Feb-14
110	Ms.	Lim KamSort	Ophthalmic Assistant	093 260 613		29-Sep-06
Administration Department (1)						
111	Mr.	Sok Menglong	Administration Manager	012 807 679	menglong@csc.org	1-Nov-04
Inventory Unit (3)						
112	Mr.	Phal Sothea	Senior Inventory Officer	093 939 001	sotheap@csc.org	4-Mar-15
113	Mr.	Im Panha	Inventory Officer	069 612 123	panha@csc.org	1-Feb-16
114	Mr.	Vong Vann	Inventory Officer	086 688 743	van@csc.org	19-Jun-12
Patient Information Unit (7)						
115	Mr.	Som ChanDiman	Senior Patient Information Office	077 747 470	diman@csc.org	3-Sep-07
116	Mr.	Soeurn Sovathana	Patient Information Officer	095 452 472		4-Feb-16
117	Mr.	Soeun Youhort	Data Entry Officer	010 274 622		17-Jul-17
118	Mr.	Ly SivPy	Patient Registrar	097 551 5006		1-Apr-09
119	Mr.	Chan Sameoun	Patient Information Officer	098 374 100		18-Jan-16
120	Mr.	Nat Chandarith	Data Entry Officer	086 465 998		20-Jul-17
121	Mr.	Chamrong Netvesal	Data Entry Officer	087 700 090		16-Aug-17
Bio-Engineering Unit (13)						
122	Mr.	Jesus A. Cruz	Head of Engineering Unit	017 967 794	jack@csc.org	3-Nov-10
123	Mr.	Phar Sophon	Bio-Medical Engineer	012 987 639		3-Feb-14
124	Mr.	Phin Thearun	Bio-Medical Engineer	016 572 792		23-Jun-14
125	Mr.	Buth Buntheoun	Electrician	069 926 022		8-Jun-15
126	Mr.	Kuy Sarith	Building Technician	012 491 887		1-Jan-14
127	Mr.	Mom Yuvarith	Building Maintenance	092 204 340		20-Jun-16
128	Mr.	Mom Vasna	Junior Maintenance	096 945 8185		19-Jun-14
129	Mrs.	Seam HongLang (Srey Pov)	Cleaner	097 411 5810		1-Jan-06
130	Mrs.	Than Siekngim	Cleaner	070 449 390		22-May-06
131	Ms.	Lim Vanny	Cleaner	093 260 613		10-Mar-17
132	Mrs.	Chheng Sreyleak	Cleaner	096 70 66 770		5-May-15
133	Mrs.	Ouk Dany (Srey Sor)	Cleaner	011 876 157		1-Sep-13
134	Mrs.	Nuon Phally	Cleaner	093 830 675		19-Dec-17
Finance/Accounting/HR Unit (5)						
135	Mrs.	Heng Sothean	Senior Accountant	012 336 397	thean@csc.org	1-Feb-12
136	Mr.	Hout Chhay Korng	Accountant	016 711 658	korng@csc.org	29-Oct-12
137	Mr.	Neak Panha	Cashier	098 747 099	npanha@csc.org	29-Aug-16
138	Ms.	Chhoeng Siengheng	Internal Auditor	092 678 878	siengheng@csc.org	1-Mar-17
139	Mr.	Thon Buntheoun	MEC Coordinator	088 3 035 181	bt@csc.org	16-Sep-13
Maintenance/Cook/Security Unit (10)						
140	Mr.	Sok Sary	Senior Maintenance	012 557 391		1-Jun-01
141	Mr.	Men Simen	Maintenance & Driver	012 994 074		15-Feb-08
142	Mr.	Deb Dy	Maintenance	010 274 187		25-Feb-10
143	Mr.	Va Vuthy	Maintenance	096 351 7388		28-Oct-15
144	Mrs.	Chhoun Daly	Cook	012 752 240		30-Jan-12
145	Ms.	Nuon Sokkhom	Cook	069 616 100		1-Aug-08
146	Mrs.	Leav Simorn	Cook	010 687 484		17-Jul-07
147	Mrs.	Leav Srey	Cook	096 614 1199		3-Feb-15
148	Mr.	Doem Da (CASC)	Driver/Security/Maintenance (CA	092 560 811		1-Jan-15
149	Mrs.	Kam Rany (CASC)	Cook & Cleaner (CASC)	010 341 156		1-Dec-15